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UNITED STATES DISTRICT COURT  
District of Minnesota

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Shannon Miller,

**JUDGMENT IN A CIVIL CASE**

Plaintiff(s),

v.

Case Number: 15-CV-3740 (PJS/LIB)

The Board of Regents of the University of  
Minnesota,

Defendant(s).

**Decision by Court.** This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS ORDERED AND ADJUDGED THAT:

1. Plaintiff's motion for reinstatement or front pay [ECF No. 601] is GRANTED IN PART and DENIED IN PART.
2. Plaintiff shall recover from defendant the total sum of \$4,206,110, consisting of (1) \$461,278 in front pay and future benefits; (2) \$ 744,832 in back pay and past benefits; and (3) \$3,000,000 in other past damages.

Date: 2/13/2019

KATE M. FOGARTY, CLERK

s/M. Price  
(By) M. Price, Deputy Clerk